

ATTENDANCE

Board of Directors

Betty Lyon
John Schmidt
Ray O'Brien
Matt Patterson
William (Bill) Albus

Absent

Grant Turner CNO/COO
Maggie Ramon

Hospital Administration

Kody Kitchens CEO

Guests

Minutes Taker

Mary McKnight

1. Opening

- a. Quorum present
 - i. Meeting called to order 5:02 p.m.
- b. Invocation led by Matt Patterson
- c. Public Comments
 - i. Bill Albus relayed information about the consent of neighboring property owners petition that will be required to build an EMS station on property purchased by the facility.
- d. Review and Consider Approval of Previous Meeting Minutes
 - i. Motion made and seconded to approve the February 18, 2026, regular session meeting minutes as read. Four (4) votes in favor of approving minutes; zero (0) votes against. Motion carried.

2. Matters for Discussion and/or Action

- a. Meals on Wheels
 - i. 661 meals prepared
 - ii. Reimbursed \$4,305.00
 - i. Amount includes \$1,000 for non-consumables
 - iii. Mary McKnight reported they are experimenting with menu items that better match the SPAG requirements the Senior Center is required to use.
- b. Senior Citizen Financial Report
 - i. Ray O'Brien reported the Senior Center's finances are "in the black" and everything is going well under their new manager.
- c. CEO Contract Review
 - i. The CEO contract was reviewed.
 - i. Term is to be updated to read April 2026 to April 2029.
 - ii. Salary is to be updated to reflect CEO's current salary.
 - ii. Motion was made to approve the CEO contract with the stated corrections. Motion was seconded. Four (4) votes in favor; zero (0) against. Motion carried.

3. Reports

- a. Clinical
 - i. We are still looking for a full time LVN for night shift. Grant is covering the shift in the meantime.
- b. ER
 - i. Total ER visits down in February
 - i. Ashley 20
 - ii. Nathaniel 7
 - iii. Jessica 10
 - iv. 11 Transfers
 - v. 6 AMAs
 - a. There is some concern about the number of AMAs, Grant and Kody will be reviewing those.
 - vi. 1 Death
- c. EMS
 - i. Total calls in January 20
 - i. 7 no transport
 - ii. 14 in Morton
 - iii. 2 in Whiteface
 - iv. 3 in Bledsoe
 - v. 1 other
 - vi. 13 transfers from ER to Lubbock
- d. RHC
 - i. Numbers are still good.
- e. EMS
 - i. Frontier Ambulance sold the unused unit.
 - ii. Mark Key, MD is the new medical director.
 - i. We are no longer under SPEMS
 - iii. A vent has been purchased for EMS
 - i. RAC does reimburse us \$11,409 at the end of the year for equipment purchases.
 - iv. Looking at purchasing an auto-load kit for the unit that does not have one. Currently waiting on Vance to get a quote on the price.
 - v. 22 calls in February
 - i. 16 Morton
 - ii. 4 Whiteface
 - iii. 1 Bledsoe
 - iv. 1 Other
 - v. 6 were no transport
 - vi. We had a 24-hour shift and a 12-hour shift in which we had no service due to a dental emergency and family emergency.
 - i. Muleshoe and Levelland responded to a call each during those times.
- f. Financials
 - i. Total of \$3,322,939.78 in deposits for February.
 - ii. Approximately \$3,000,000 was moved to investments.
 - iii. February 25, 2026: \$2,624 moved from Credit Card Reward account to Operating Account.

- iv. UCC
 - i. \$621,000 payment made
 - ii. Received \$1,546,000 payment
- v. Novitas (Medicare/Medicaid)
 - i. February 19, 2026: received letter stating we owed \$272,000 from the 2023 Cost Report. We have already made that payment.
 - ii. February 27, 2026: received letter stating we owed \$55,405 from the 2022 Cost Report. We have already made that payment.
 - iii. March 9, 2026: received letter stating we should be receiving \$61,378 for FY2020; \$20,265 for FY2021; and \$692 for FY2022.
- vi. CDs
 - i. February 2, 2026, transferred \$1,000,000 from the Operating Account to CD ending 5046
 - ii. February 9, 2026, transferred \$500,000 from the Operating Account to CD ending 7925
 - iii. March 13, 2026, withdrew \$1,200,000 from the Operating Account and opened a new eight (8) month CD ending 0658 with an interest rate of 3.50%
- vii. Check Registry
 - i. Line 95: Smart Medical: Kody will check with Maggie
 - ii. Line 6: Diane Moore is our CFO; we typically give her \$3,000. She was paid \$4,200 for work she did while assisting with the audit.
 - iii. Line 9: Joseph Helak: Dr. Helak is our back-up physician.
- g. Administrator's Report
 - i. Cybersecurity
 - i. There have been several recent cyberattacks on hospitals and medical suppliers.
 - ii. Security that is already in place was discussed.
 - iii. Facility cyberattack response plan was discussed.
 - iv. Kody is looking into the cost of having CTSI test to find our vulnerabilities.
 - v. Kody is also considering looking into the cost of cybersecurity insurance.
 - ii. Automatic Doors
 - i. Glass was shot out on one of the doors sometime between 12:00 am and 6:00 am. Family Dollar and Alcove were also victims that night.
 - ii. Videos from our security cameras were given to the Cochran County Sheriff's Office.
 - iii. Replacement cost is approximately \$5,000; waiting for a quote with the taxes removed.
 - iv. New sensors were also ordered for the doors.
 - iii. Laboratory Inspection
 - i. Laboratory had an inspection, they had ten (10) violations, their overall score was 96%
 - iv. Water Leak
 - i. Daniel discovered a leak in one of the water heaters in the boiler room, it has been replaced.

- v. IT Policies
 - i. Ben has supplied a list of definitions, as requested at the February Board of Directors meeting, to accompany the new IT policies.
- vi. Fire Marshall Inspection
 - i. Had our annual fire inspection, the Fire Marshall suggested we replace the old breaker box in the boiler room, it is the original breaker installed for the kitchen.
 - ii. K-Bar Electric was contacted to look at it.
 - iii. When they do that they will also run the outlets in the Dietary Department to the generator as they are currently not on the generator and it causes issues during extended power outages.
 - iv. K-Bar estimate is \$4,900.
- vii. New employees
 - i. Positions for receptionist and housekeeping have been filled.
- viii. Food King Pharmacy
 - i. Does not have air conditioning, an air conditioner has been purchased and will be installed. Cost is around \$2,500
- ix. Flooring
 - i. Flooring for housekeeping office and IT office has been purchased.
 - ii. Currently being installed in the IT office.

4. Personnel

- a. No new business

5. Open Forum

- a. Kody will be at a conference on the day the next regular session meeting is scheduled. All members agreed to change the date. The next scheduled regular session meeting of the Board of Directors will be Friday, April 17, 2026, at 5:00 p.m. instead of Wednesday, April 15, 2026.

6. Adjournment

- a. Motion made to adjourn. Motion seconded. Four (4) votes in favor; zero (0) opposed. Motion carried.
 - i. Meeting adjourned 6:22 p.m.

Cochran Memorial Hospital CEO

Date

Cochran Memorial Hospital President, Board of Directors

Date